



# Sustainability Policy

R D Bull & Sons Ltd had addressed the four criteria on the agenda for sustainable construction and had developed and adopted the following policy:

## **1 SOCIAL PROGRESS**

### **1.1 Community Involvement**

For the duration of any project R D Bull & Sons Ltd seeks to involve itself with the local community and keep the residents fully informed of works, which will affect their homes and impact their day-to-day lives.

R D Bull & Sons Ltd will make sure that as many people as possible have a say in the relevant installation proposals that impact upon the area in which they live and work. All work is carried out with positive consideration to the needs of the traders and businesses, site personnel and visitors, pedestrians, shoppers, the general public and the environment in general. Full and regular consultations regarding programming and site activities are maintained from pre-contract to completion. Special attention is given to the needs of those with sight, hearing and mobility difficulties.

### **1.2 Local Labour**

R D Bull & Sons Ltd supports the use of local labour wherever feasible, and the training of people for the construction industry. It improves the local community, addresses the skills shortages within the industry and most importantly, gives people assistance in finding meaningful employment. Increasingly, the company has become involved in local Main Contractor led initiatives to maximise the opportunities that a major construction provides for the local community both in terms of employment and training.

### **1.3 Local Training Initiatives**

R D Bull & Sons Ltd seeks to provide the opportunity of practical training to people wishing to pursue a career in construction and has implemented a training policy which embraces a variety of construction training initiatives including onsite training for locally sourced labour, work placement for trainees, and in-house management training.

## **1.4 Community Projects**

R D Bull & Sons Ltd becomes involved with community projects wherever possible through contact with the Residents or Neighbourhood Association and by contributing time, money or resources to local projects or events.

## **2 EFFECTIVE PROTECTION OF THE ENVIRONMENT**

### **2.1**

R D Bull & Sons Ltd is committed to protecting the environment in its entire construction works. For example, noise from construction operations and all other sources is to be kept to a minimum at all times and consideration is given in the selection and use of local resources wherever possible. Particular attention is paid to waste management, the avoidance of pollution, the recycling of surplus materials, the avoidance of noise, and the protection of trees and vegetation.

The working site is kept clean and in good order at all times with temporary safety barriers, lights and warning signs maintained in a clean and safe condition. Surplus materials are not allowed to accumulate on the site or spill over onto the surrounding environment and dust from construction operations shall be kept to a minimum.

### **2.2. By Design awareness**

It is an integral part of our involvement in any project to actively investigate sustainable construction opportunities on each project. As sustainability and the ecological impact of construction and usage of buildings has become of greater concern, R D Bull & Sons Ltd have taken on board and embraced not only the principals of sustainability but has also endeavoured to put into practice those principals of sustainable and energy efficient construction.

We have, and are currently implementing and constructing schemes that incorporate the following areas of environmentally sound construction principles:

- a) Sustainable/managed forest timber supply
- b) The construction of highly insulated buildings using CFC free insulation
- c) High levels of low energy lighting and controls
- d) Plasterboard waste recycling
- e) Recycling bins (segregated waste) within projects

Many of the above options do carry a cost premium, and in this regard, the client dictates as to whether the options provided are actually incorporated into the constructed scheme. We do however; consistently incorporate sustainable sourced timber and insulation with greater performance than Building Regulation requirements.

## **Waste Management**

R D Bull & Sons Ltd involvement in the prevalent market place of tight inner city redevelopment has limited our ability to separate construction waste for recycling i.e. the site constraints have not always been able to accommodate numerous dedicated skips.

We seek recycle via our supply chain as our major preferred skip suppliers actually segregate skip content at their works. We have therefore considered and implemented waste reduction into our installation from the start; which is a best practice principle in all circumstances.

For example, this can be as simple as selecting the right material size and producing a correct cutting plan to reduce wastage.

Partitions should be designed for board sizes, thus reducing plasterboard-cutting waste. Even if storey heights do not permit this, consideration should then be given to the introduction of an additional soleplate to alleviate the cutting waste.

Careful consideration must also be given to deliveries in general, maximising storage and sequencing to minimise deliveries required. This is not only ecologically sound but also economical financially. Within our organisation we are revisiting waste management strategies via the best practice route, with the constant aim of reinforcing our commitment to sustainability and for the future in general.

## **3 PRUDENT USE OF NATURAL RESOURCES**

Environmental protection forms an integral part of planning and procurement methods in undertaking construction projects. On a continual basis we endeavour to minimise the environmental damage of our works by the selection of working methods and materials that assess the use of natural resources and their potential environmental impact. We endeavour only to use environmentally friendly building and finishing materials and to ensure that any timber products are procured from sustainable forests.

## **4 MAINTENANCE OF ECONOMIC GROWTH AND EMPLOYMENT**

R D Bull & Sons Ltd is committed the principles of 'Best Value', the benefits of which contribute to the growth of the economy and thus increase opportunities within the construction industry. The economic benefits include:

- More predictable workloads and profit levels
- Repeat business opportunities
- Cost savings secured by:
  - Nil retentions,
  - Improved predictability and cost certainty
  - Reduced defects during defects liability period
  - Phased, overlapping programmes within strategic agreements

R D Bull & Sons Ltd recognises the importance of, and is committed to, inward investment and the promotion of a career in the construction industry either at trade or professional level.

It supports the use of local labour and training of an experienced workforce for the construction industry. R D Bull & Sons Ltd takes a pivotal role in providing employment opportunities both during training and for providing permanent employment thereafter, either directly, or through our approved register of specialist labour sub-contractors.